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HR Disrupted should be required reading for everyone in HR and related fields (including suppliers). Lucy is a recovering HR executive and she outlines a NEW and quite reasonable path forward, despite the "burn the bridges" title, which is justified by the need to "wake up" willing HR leadership.

HR Disrupted: It's
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not need more methods, more tools and more technologies. We need agile and inspired HR. In her book “ HR Disrupted — It’s time for something different ”, Lucy Adams makes a statement of the current situation that generates frustrations with the employees.

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In her book 'HR Disrupted', Lucy Adams attempts to provide a case for changing HR and provide practical solutions for our 'disrupted world' There are few truly new ideas in the text. That complicated policies don't change behaviour, that performance reviews don't improve performance, that engagement surveys

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shouldn't just be something you do annually are long established.

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At a time when HR is in the spotlight within all organisations the author manages to capture all the issues that the profession currently faces and provides interesting ways to fix the issues.'

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during one of its most
turbulent periods and
witnessed first-hand
how “broken” HR really
is in most large
organisations.When
she left

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